

BILL SUMMARY
2nd Session of the 55th Legislature

Bill No.:	HB 2929
Version:	CCR
Request Number:	9900
Author:	Rep. Dunnington
Date:	5/3/2016
Impact: FY-17: Possible revenue increase to the Dept. of Labor Revolving Fund as well as the General Revenue Fund	

Research Analysis

Please see previous summary of this measure.

Prepared By: Marcia Goff

Fiscal Analysis

The CCR on HB 2929 establishes a civil fine authorized by the Dept. of Labor of no less than \$50.00 and no more than \$200.00 for each separate violation per pay period by the employer. The civil fine revenue will be deposited into the General Revenue Fund. According to the Dept. of Labor, historically there have never been any instances of Labor enforcing this statute, and therefore, there has never been any revenue collected from the fine. The FY-17 potential revenue amount will be contingent upon how many fines are paid by violators.

In addition, the employer will be required to pay all back pay found to be owed to the employee. The Dept. of Labor in turn, may keep an amount equal to 25% of the back pay owed to the employee to be deposited into the Dept. of Labor Revolving Fund (200 Fund). This revenue increase will be contingent upon the amounts of back pay employers owe.

Prepared By: Kristina King

Other Considerations

None.